

Dear Brothers and Sister of Local 483

This spring we find ourselves in challenging times along with our families, friends and job situations. Many of us are faced with potential layoffs, reduced days, hours and uncertainty! But, we have weathered these storms before, whether it was the economic down blast in 2008 or the cowardly attack of 9/11. We will adjust our sails and face these virus headwinds as well, but we need to be informed, as we take it on!

Workplace assistance Ideas

- Laid off or reduced hours?
Apply online at www.edd.ca.gov. This agency is set up to pay workers who were out of work or who have had their hours reduced as a result of this virus. File don't guess!
- Can you cash out some of your accrued sick leave or PTO days to use in this instance?
Check In with your HR department.
- Are there loan advances against future salary available from the company to help you with the bills?
- Is there work or openings in other positions that you could fit in?
Some of the best servers have worked as hosts and front desk workers!
- Several hotels and companies will allow you to access and draw down partial vacation pay. Is that helpful for you?
- Union insurance
Local 483 has secured 90 days of additional coverage for you and your family. This will also apply to those of you who have reduced hours at work. For example; If you are laid off this month, this benefit will kick in and keep you and your family covered through June 2020 with a possible extension of an additional 3 months beyond that point as well.

Notices with more information will be coming soon.

For sure, we know, this is the time to take care of ourselves.
Get some rest, talk about your concerns, stay close to the people you care about and look out for them!

Get outside and move!

Things are weird and could get weirder still, so we need to be at our best not only for our jobs... but for our life as well.